

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
03-CA-305126	10/13/2022

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Sciolex Corporation		b. Tel. No. (703) 956-6914
		c. Cell No. (703) 505-0024
		f. Fax. No.
d. Address (Street, city, state, and ZIP code) 4511 Singer Ct  VA Chantilly 20151	e. Employer Representative  Steven Miller CFO	g. e-mail  steven.miller@sciolex.com
		h. Number of workers employed  250
		i. Type of Establishment (factory, mine, wholesaler, etc.) Services
j. Identify principal product or service Contracted work with USCIS		

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 5,2 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Full name of party filing charge (if labor organization, give full name, including local name and number)  
Zachary Knipe International Representative  
United Electrical Radio & Machine Workers of America, Local 208

4a. Address (Street and number, city, state, and ZIP code)  609 PORTSMOUTH AVE UNIT 721 NH GREENLAND 03840	4b. Tel. No. (402) 570-9228
	4c. Cell No. (402) 570-9228
	4d. Fax No.
	4e. e-mail zachary.knipe@ueunion.org

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

United Electrical Radio &amp; Machine Workers of America

## 6. DECLARATION

I declare that I have read the above charge and that the statements  
are true to the best of my knowledge and belief.

(signature of representative or person making charge)

Zachary Knipe  
International Representative

(Print/type name and title or office, if any)

609 PORTSMOUTH AVE UNIT 721

Address GREENLAND NH 03840

Date 10/13/2022 02:53:44 PM

Tel. No.  
(402) 570-9228Office, if any, Cell No.  
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e-mail  
zachary.knipe@ueunion.org**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(a)(2)**

Within the previous six months, the Employer has unlawfully recognized and bargained with a labor organization that does not have the support of the majority of the employer's employees.

### **8(a)(5)**

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining representative of its employees by failing to furnish information requested by the union.